

**UDOT Civil Rights Office
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**First
Class
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UDOT Civil Rights Supportive Services Programs:

DBE & OJT



Information on the Disadvantaged Business Enterprise Program (DBE) and the DBE & OJT Supportive Services Programs is located at www.udot.utah.gov Under Sub-topics on the left, click on Civil Rights.

Objective of the DBE Supportive Services Program (DBE/SS)

49 CFR 26.51

To increase the number of women and minority businesses active in the highway construction industry by assisting them with Disadvantage Business Enterprise (DBE) certification. Once certified, assist DBE companies, who perform highway related work, with business management, growth opportunities and eventual self-sufficiency.

What is DBE Supportive Services?

The UDOT Civil Rights Office DBE/SS Program is funded in part by FHWA.

With the cooperation of community partners, DBE/SS can help contribute to the growth and eventual self-sufficiency of DBE firms participating in highway related work by removing barriers, providing services and assistance to help them become successful in bidding and award of highway projects, handling increasingly significant projects and eventually competing successfully outside the DBE program. DBE/SS also helps with immediate and long-term business management, capacity building, record keeping and financial and accounting capabilities.

For DBE Certification, firms must meet all applicable federal program eligibility criteria in the federal regulation

What Assistance is available?

DBE Outreach: Recruiting new DBE companies, educating, UUCP DBE application guidance, networking.

Business Development / Capacity Building

Assistance with business management, business and marketing planning, and guidance on expanding highway related work.

Financial and Bonding assistance: *Guidance on Bonding and loan package preparation.*

Technical /Technology Assistance: *Electronic bidding, electronic plans, one-on-one technical guidance.*

Publications/Contracting Tools:

DBE Directory, DBE Newsletters, bid letting notices, DBE Labor/EEO Contractor Compliance Training on UDOT federal-aid projects.

Objective of the OJT Supportive Services Program (OJT/SS)

23 CFR 230 Subpart B

To increase the effectiveness of approved on-the-job training programs, particularly their effectiveness in providing meaningful training opportunities to increase the pool of a diverse and skilled workforce on Federal aid highway projects. In addition, the OJT/SS Program will focus on the enhancement of both training and retention of well qualified employees to meet the needs of apprentices, employers, and the highway construction industry.

What is OJT Supportive Services?

OJT/SS is a program of the Federal Highway Administration (FHWA) that assists State Transportation Agencies in the development and support of increasing the effectiveness of approved apprenticeship training programs conducted in connection with Federal-aid highway construction projects, using Federal assisted funds.

What Assistance is available?

The UDOT Civil Rights OJT/SS Program will provide opportunities for training agencies to target individuals who are struggling to meet daycare and transportation obligations, who are actively working on Federal-aid projects and are enrolled in an apprenticeship program. The contractors, AGC, and the Unions are partnering with UDOT to ensure that every community stakeholder participates in providing necessary solutions, collaborating resources, and achieving success with this program.

Who is eligible for assistance?

Employees enrolled in an approved BAT Apprenticeship Program, who are working on a Federal-aid project, are eligible for the supplemental daycare and transportation reimbursement. The UDOT Civil Rights Office is responsible for oversight of the program and is available to answer questions and/or assist contractors interested in OJT Supportive Services, as well as assist employees interested in obtaining information on available training programs.

DBE / OJT NEEDS

Please complete this form and either:

Mail it (postage required) or

Fax it to 801-965-4101

I would like someone to contact me regarding:

☐ DBE Supportive Services

☐ OJT Supportive Services

Briefly describe your desired feedback.

Comments:

Individual Contact Information

Name: _____

Address: _____

Telephone No's _____

Email: _____

Business Contact Information

Business Name: _____

Address: _____

Type of Work: _____

Contact Person: _____

Principal Owner(s) _____

Telephone No's: _____

Email: _____

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